

Memorandum of Agreement
Regarding an Athletic Official Extra Duty Assignment

This Memorandum of Agreement is made and entered into this 10th day of November, 2022, by and between the Sparta Service Employees, IEA-NEA (“Association”) and the Sparta Community Unit School District #140 (“District”).

WHEREAS the District and Association are parties to a collective bargaining agreement (“CBA”) currently in effect; and

WHEREAS certain members of the Association’s bargaining unit regularly perform extra-curricular duties for the District as athletic officials for District basketball games; and

WHEREAS the time commitments and responsibilities of these athletic officials are similar to the commitments expected of coaches, club sponsors, and similar positions that are paid as stipends by the District, rather than as regular hourly waged work performed as part of the employee’s job description; and

WHEREAS it is mutually beneficial for the Association’s members and the District to consider these athletic official positions as stipend positions rather than hourly waged positions;

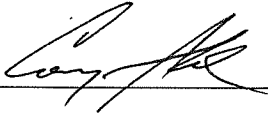
NOW, THEREFORE, the parties agree as follows:

1. The District will create a new extra duty position, Basketball Event Official, which is restricted to members of the Association’s bargaining unit.
2. The District retains the ability to hire referees on an hourly basis from outside the bargaining unit, who will not be considered employed as Basketball Event Officials under this Agreement.
3. Basketball Event Officials will be paid per pre-approved event according to the following schedule for the remainder of the 2022-23 school year:

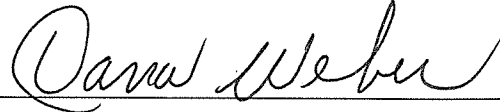
High School – Boys	
Varsity	\$75
Junior Varsity	\$55
Freshman/Sophomore	\$50
High School – Girls	
Sparta-Lincoln	\$65

4. Should the District increase the rate of pay for referees for the event types listed above, the District will increase the Basketball Event Official’s rate of pay to match that increase.
5. Basketball Event Officials will be paid at the end of the season according to the number of games worked.

6. The Basketball Event Official will otherwise follow the District's regular policies for extra duty stipend positions.
7. This Memorandum of Agreement will continue throughout the duration of the current CBA. The parties agree to bargain incorporating this memorandum into the successor agreement.
8. This Memorandum of Agreement constitutes the whole and entire agreement between the parties.



For the Board of Education,
Sparta CUSD #140



For the Sparta Service Employees,
IEA-NEA