Employee COVID-19 Return to Work Flowchart

1. Employee has symptoms of COVID-19   
   (whether they were tested or not)

**Symptom-Based Strategy**

Employee may return to work after:

* At least 10 days have passed since symptoms first appeared; AND
* At least 24 hours with no fever without fever-reducing medication; AND
* Symptoms have improved.
* If the case is severe, the employee should consult with their physician to determine when it is safe to return.

**Test-Based Strategy**

Employee may return to work after:

* Resolution of fever (without the use of fever-reducing medications); AND
* Symptoms have improved; AND
* Two negative test results in a row, at least 24 hours apart.

OR

**2.** Employee tested positive for COVID-19, but has no symptoms

**Time-Based Strategy**

Employee may return to work after:

* At least 10 days have passed since the date of first COVID-19 positive test.
* If symptoms develop, follow-symptom-based strategy above.

**Test-Based Strategy**

Employee may return to work after:

* Two negative test results in a row, at least 24 hours apart.

OR

**3.** Employee had close contact with someone with COVID-19

Employee may return to work after:

* At least 14 days have passed since last contact with the infected individual.
* If symptoms develop, follow scenario No 1. above.

**4.** Employee returned from international travel

Employee may return to work after:

* At least 14 days have passed since date of return from trip.
* If symptoms develop, follow scenario No 1. above.